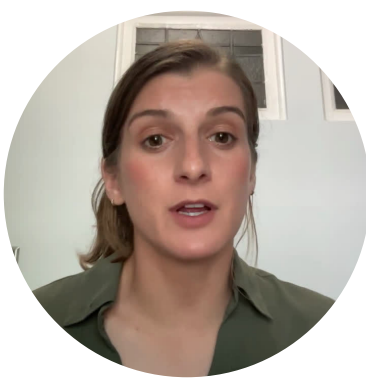




EXPLORING PROCEDURAL DECISION POINTS

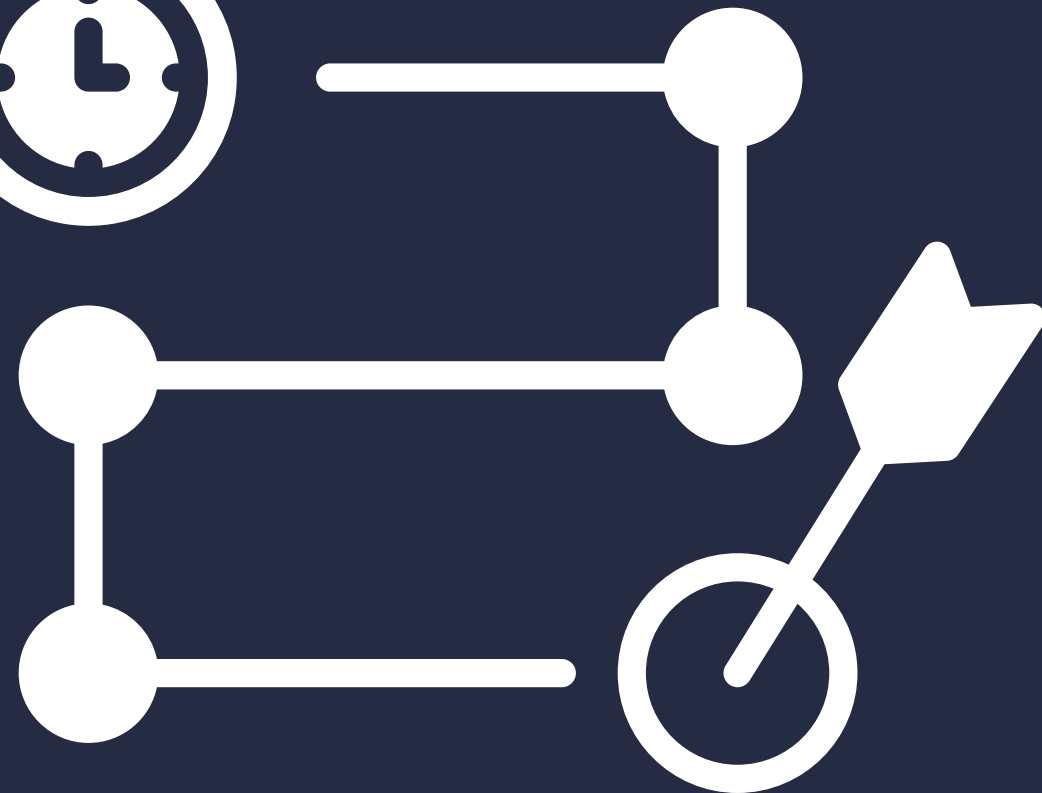
LIZ ABDNOUR, ADRIENNE MATHIS & NANCY POTTER



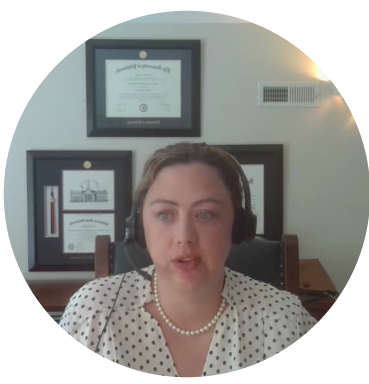


“Establish reasonably prompt timeframes for the major stages of the grievance procedures.”

“Major stages include, for example, evaluation (i.e., the recipient’s decision whether to dismiss or investigate a complaint of sex discrimination); investigation; determination; and appeal, if any”



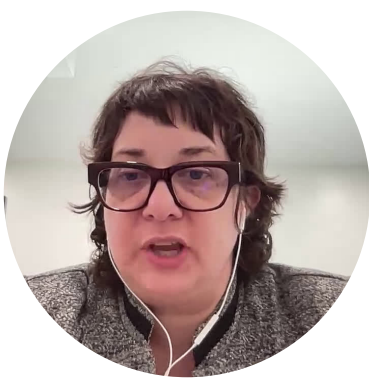
PROCEDURAL TIMELINES



WRITTEN NOTICES

Written notices are required in 106.46.

How do we provide notice under 106.45?



ACCESS TO EVIDENCE UNDER 106.45

How do we provide access to either the relevant and not otherwise impermissible evidence, or an accurate description of this evidence?



ACCESS TO EVIDENCE UNDER 106.46

A postsecondary institution must provide an equal opportunity to access either the relevant and not otherwise impermissible evidence, or the same written investigative report that accurately summarizes this evidence.

- Is there a best practice?
- Can we continue to use 2020 practices?



LIVE HEARINGS

Advice on conducting a live hearing or individual meetings?

What might be the advantages and disadvantages of each?