

TITLE IX SOLUTIONS, LLC



BUILDING CAMPUS PARTNERSHIPS

2024 Title IX Regulations Workshop

Who does
your
Title IX
Office
have the
best
partner-
ship with?

Who does
your
Title IX
Office
have the
best
partner-
ship with?



OVERVIEW



OPERATIONS



ACADEMIC



STUDENT
AFFAIRS



OFF-CAMPUS



OPERATIONS

- Human Resources/People & Culture
- Information Technology Services (IT)
- Registrar
- Financial Aid
- Admissions
- Communications/Marketing
- Legal Counsel
- President's Office
 - Cabinet
 - Board of Trustees



ACADEMIC

- Provost Office
- Academic Deans
- Women & Gender Studies
- Academic Affairs
- Study Abroad



STUDENT AFFAIRS

- Safety & Security
- Counseling
- Wellness Centers
- Accessibility & Disability Resources
- DEI / Anti-Bias
- Athletics
- Greek Life
- Residence Life
- Prevention Services
- Women's Center
- Student Advocacy Groups/Clubs
- Student Government



OFF-CAMPUS

- Local Law Enforcement
- Victim Advocacy Services
 - Local & National
- Local Hospitals
 - with SANE services
- Local College/University Consortiums
- Local Task Forces

Who does
your Title
IX Office
have the
most
difficult
time
creating
partner-
ships with?

Who does
your Title
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If you want to have
a partner, you need
to be a partner.

BUILDING PARTNERSHIPS

HOW TO

- Building partnerships takes time
- You scratch my back, I'll scratch yours

EXAMPLES

- Task Force
- Annual meeting with major partners
- Title IX Team Meetings
- Partnership Understanding (similar to a MOU)



Partnership Understanding

PURPOSE

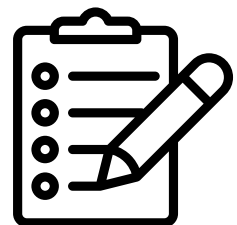
Memorialize, coordinate and implement a clear, consistent and trauma-informed response to reports and incidents of sex discrimination and sex-based harassment.

RESPONSIBILITIES & JURISDICTION:

Outline the responsibilities and jurisdiction of the Title IX Team and the responsibilities and jurisdiction of the campus partner that this understanding is with.

POINTS OF CONTACT

Primary contacts associated with this Partnership Understanding and their work modalities. Use Title/role rather than names.



A downloadable PDF of this Partnership Understanding Template is available after this lesson for you to use at your institution.

Partnership Understanding

SHARED RESPONSIBILITIES

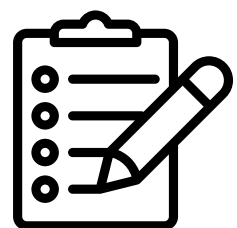
Determine where responsibilities are shared between the Title IX team and the campus partner. Designate point person, develop communication standards, set expectations for timeliness, etc.

INDIVIDUAL RESPONSIBILITIES

Determine what responsibilities are specific to the Title IX team and the campus partner. Be clear on each parties responsibilities and adjust annually or bi-annually as needed.

ACKNOWLEDGEMENT & SIGNATURES

Set standards and expectations on when this partnership is effective, how to terminate this partnership, how often the understanding will be updated, how to make amendments, etc. Sign and date!



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Language from the 2024 Regs

1

A recipient must also require its Title IX Coordinator to monitor the recipient's education program or activity for barriers to reporting information about conduct that reasonably may constitute sex discrimination and take steps reasonably calculated to address such barriers. (§ 106.44(b)).

2

Regardless of whether a complaint is initiated, take other appropriate prompt and effective steps to ensure that sex discrimination does not continue or recur within the recipient's education program or activity, in addition to providing remedies to an individual complainant. (§ 106.44(f)(1)(vii)).

WHY?

THESE PARTNERSHIPS MATTER UNDER THE 2024 REGULATIONS

- Expectation of greater synthesis
- Increase reputation of Title IX as a professional and informed office
- Proactive approach leads to ease of partnership during a difficult situation
- Uniqueness to each of the partner's functional areas
- Win-Win situation



BEST PRACTICES

- Be a partner any chance you get
 - Asked to be on an interview committee? Do it!
 - Asked to conduct a training? Do it!
- Get involved with an outside consortium.
- Add personal touches
 - Handwritten thank you
 - Snacks/treats in your office



QUESTIONS?

Head over to our **2024 New Regulations Thinkific Community** to ask your questions, connect with fellow Title IX Administrators and experts, and see what questions others have!

Can't find the community? Check out our *Community Guidelines* PDF in the Introduction chapter or email Cara Kuhn at cara@titleixsolutions.com.