

**1. Review of NWCCU Commission meeting**

Fia Eliasson-Creek and Dr. Mohrbacher reviewed their July 8, 2025, meeting with NWCCU. The meeting was focused on assessment and questions centered on how the college is going to get more staff involved in the assessment process.

- There were three recommendations from the evaluation team:
  - Fully implement an effective assessment system
  - Demonstrate a continuous process to assess institutional effectiveness
  - Widely and transparently share data and methodologies
- There may be a fourth recommendation depending on how the report was interpreted, and how satisfied the commission was with the answers provided at the July 8<sup>th</sup> meeting.
- The college was not able to show evidence of the assessment of student learning outcomes.
- Faculty will be provided with an opportunity in fall quarter to participate in assessment training.

**2. Review of Mission Fulfillment**

Fia Eliasson-Creek reported that the college uses four key performance indicators (KPIs) to measure mission fulfillment. Fia provided a handout with the indicators and how they were measured.

- KPI 2.3 – percentage of students retained from fall to fall or completed a credential
  - KPI 5.1 – Operating ratio (cash & investments support ongoing operations)
  - KPI 5.2 - Operating margin (excess of revenue to expenses)
- The KPI 2.1 – Percent of students completed within three years (150% graduation rate) will be reported as soon as the data is finalized.

The college's main mission is to educate, retain, and graduate students.

**3. Review of the Allocation Model**

Dr. Mohrbacher provided a handout with the total model allocation for all 34 colleges in the system. The changes to the allocation model were reviewed and the final recommendations will be made by the State Board on August 19, 2025.

- In FY 27, Centralia College will receive \$537,000 less than FY26 year; this is equivalent to 4.2% reduction in funding.
- Several colleges in the system are facing much steeper reductions: Clark, Shoreline, and Walla Walla, for example.

The best way to improve allocation is to increase enrollment.

**4. TRIO**

- Centralia College was not awarded the Student Support Services grant this year; no clear reason was provided on why. The nearest explanation is that there is a potential violation of non-discrimination language. The reasons for colleges not being awarded SSS grants are complex, but Centralia College received a letter from the Department of Education focused on eliminating any use of equity and inclusion language.

## Board Retreat Notes

July 22, 2025

5. Athletic Department  
Robert Cox updated the trustees on the Athletic Department and its personnel.
6. Hispanic Serving Institution  
Centralia College recently joined the Hispanic Association of Colleges and Universities (HACU) organization.
  - Centralia College is an emerging HACU organization
  - Centralia College is currently 26% Hispanic.
7. Centennial Celebrations  
Centralia College kicked off the 100-year celebration on the June 18, 2025 graduation. There was a balloon arch and a live band.
  - Centralia College participated in the City of Centralia's Downtown Association 4<sup>th</sup> of July Parade earning "Best of Parade."
  - There is discussion regarding entering the Lighted Tractor Parade scheduled for Saturday, December 13<sup>th</sup>.
  - The trustees requested advance notice of these types of events; Annalee requested the college expand to the City of Chehalis.
  - The next event on campus is the Centennial Picnic on Saturday, September 13 from 11 to 3 pm. The trustees requested that this be added to their calendar.
  - Following the picnic, the fall Kickoff will be Monday, September 15.
  - The Foundation Soiree will be Tuesday, September 16<sup>th</sup>.
  - The Foundation Gala will be on Saturday, October 11, 2025.
  - The trustees requested a calendar to be developed with college activities and events.
8. President's Evaluation
  - The trustees reviewed the president's evaluation.
  - The Board will act at the September 11, 2025, meeting on acceptance of the President's Evaluation and extension of the President's contract.
9. Board Evaluation
  - The trustees reviewed the board's evaluation.
10. Topics for Coming Year
  - Study Session Topics
    - The Board discussed several possible study session topics for the coming year, including college marketing plans, continuing education, budget reports, and any faculty projects, research or publications.

The July 22, 2025 board retreat adjourned approximately at **3:30** p.m.