

**COMMUNITY COLLEGE DISTRICT TWELVE  
BOARD OF TRUSTEES  
Centralia College**

**Hanson Boardrooms  
Centralia College  
Centralia, Washington**

**Study Session/Regular Meeting  
May 11, 2023  
3:00 P.M.**

**MINUTES**

- **Study Session**

Dating recent geologic events in Cascadia

Patrick Pringle, Professor Emeritus of Earth Science, gave an in-depth presentation on the dating of geologic events in Cascadia using radiocarbon and tree ring analysis with examples from undergraduate research projects.

Patrick explained how the trees in the Pacific Northwest region provide the opportunity to carbon date their ages and provided a snapshot tour of some of the many locations of buried and submerged forests around Washington State. The scientists are provided an opportunity to observe trees that were submerged by postglacial tectonic forces, or killed by a flow of hot volcanic fragments, or buried in landslides.

Patrick provided a block diagram of the Cascadia Subduction Zones and how strain builds up on various faults due to the ocean floor colliding with and sliding underneath itself. The presentation demonstrated what the risks are that come with living in a volcanic area with faults, where the faults are, and how inhabitants can live more comfortably with geological hazards by making informed choices.

**1. Call to Order**

Board Chair Court Stanley called the meeting to order at 4:05 p.m.

**2. Roll Call**

Board members present:

Court Stanley  
Pretrina Mullins  
Mark Scheibmeir  
Annalee Tobey  
Doris Wood-Brumsickle

**3. Introductions/Presentations:**

Emmy Kreilkamp, Drama Professor, introduced the actors who performed two musical numbers from the upcoming play *The Sound of Music* by Richard Rodgers and Oscar Hammerstein. Emmy invited everyone to attend the play which is opening Friday, May 12, 2023 at 7:00 pm in Corbet Theatre.

Dr. Mohrbacher introduced the Phi Theta Kappa (PTK) All-Washington Academic Team members:

- Ethan Myers
- Andrew Thompson

Bob Peters, Athletic Director, introduced head coach Payton Pocklington, Assistant Coaches Sierra Seymore and Morgan Masters and the members of the women's 2023 softball team.

Bob Peters, Athletic Director, introduced head coach Ben Harley and Assistant Coaches Dan Bower, Steve Harley, and Jacob Schaefer and the members of the men's 2023 baseball team.

### **Open Forum**

No one requested to speak in open forum.

## **4. CONSENT AGENDA**

### **Adoption of Minutes:**

It was MOVED BY Doris Wood-Brumsickle THAT THE BOARD APPROVE THE REGULAR MINUTES OF APRIL 13, 2023 AS PRESENTED. THE MOTION CARRIED UNANIMOUSLY.

## **Policy Governance**

### **Policy Updates**

Dr. Mohrbacher reported the Institutional Effectiveness Committee met on May 3<sup>rd</sup>; two policies were approved. Dr. Mohrbacher reported policy 4.085 needed to be updated; the college is careful about the directory information that it shares about its students. IE meets again on June 7, 2023.

## **5. Trustee Reports**

Annalee Tobey reported she attended the Strategic Planning Steering Committee (SPSC) meeting on April 28 and remarked how well the process is progressing. There was good and robust discussion as the focus of the work narrowed down.

Annalee reported she listened to Dr. Sharon Mitchler's interview on the Pedagogy Podcast and commended Dr. Mitchler for a job well done.

Thanks to the Early Learning Program Fun Fest organizers; it was well planned and ready to go. A group from the Discover Museum came to the event and thought it was very well organized, set up well, and implemented smoothly.

Annalee will be attending the WA-ACT Spring Conference and will also attend *The Sound of Music* this weekend.

Mark Scheibmeir reported that he is unable to attend the spring conference this year.

Mark encouraged his fellow trustees to participate in presenting scholarships to the local area high schools. It's a fun night; the trustees award scholarships. Christine Fossett will send out the Scholarship Night schedule to the trustees; currently only WF West does not have a presenter.

Pretrina Mullins reported she attended the Trustee of Color Affinity Group meeting on Friday, May 5, 2023.

Pretrina attended a Running Start Orientation on Monday, May 8, 2023 at CC East. Andrea Seabert did a great job presenting to the potential students.

May 1<sup>st</sup> is signing day at White Pass High School. There are 35 seniors this year and fourteen of them have signed on to enroll at Centralia College. Out of the fourteen, there are three valedictorians. The students will be focusing on Education, Agriculture and Engineering. The salutatorian is coming to Centralia College as well.

Doris Wood-Brumsickle reported she attended the Foundation Executive Board meeting last night. The Foundation is preparing for the annual planning meeting on Wednesday, May 17, from 3:00 to 5:00 pm.

Court Stanley reported that he attended the Government-to-Government Summit at Grays Harbor College with Dr. Mohrbacher on April 26, 2023. The Squaxin and the Shoal Water tribes and six community colleges were in attendance.

### WA-ACT

Doris Wood-Brumsickle reported that the April 11, 2023 Trustee Tuesday was titled "Apprenticeship is more than a Journey-Man: Unlocking the mystery of why everyone says it's so hard." The presenters were State Board staff Marie Bruin, Director and Genevieve Howard, Policy Associate. They provided a background on apprenticeship, who the boss is for state approval, and how State Board staff contributes to the process. There is a recording of the presentation so any trustee who may have missed it can access and hear it.

Doris announced that the ACT Spring Conference will be held in Walla Walla. The conference is Monday and Tuesday, May 15 and 16.

### ACCT

Dr. Mohrbacher reported the ACCT National Leadership Congress 2023 is October 9 through the 12, 2023 in Las Vegas, Nevada and asked the trustees to let the President's Office know if planning to attend.

## CC Foundation

Doris Wood-Brumsickle reiterated that the annual planning meeting is Wednesday, May 17, 2023 from 3:00 to 5:00 pm.

Doris commended Kylea Johnson for deciphering the scholarship software and making it work within the Foundation's parameters and thanked Annie Oien for scheduling several events in the Southwest Washington Flexible Training (SWFT) Center.

## **6. President's Report**

Dr. Mohrbacher reported he attended the Government-to-Government meeting Wednesday, April 26, 2023 at Grays Harbor with board chair Court Stanley. The State Board was also in attendance. There will most likely be some follow up activities resulting from this meeting.

Dr. Joyce Hammer will be leaving June 30, 2023. Dr. Hammer will be the new Deputy Executive Director of Education for the State Board for Community and Technical Colleges. Connie Smejkal, Dean of Instruction, has agreed to serve as interim vice president of Instruction. This situation will most likely last through fall; the position won't be posted until late August or early September. Screening activities will be in October and the successful applicant should be in place by December or January 2024.

Dr. Mohrbacher announced the two Exceptional Faculty award winners for the year: Dan Taylor and Lisa Spitzer. Both of these teachers are math instructors. The committee recommended them unanimously. Dr. Mohrbacher will send out a campus email tomorrow announcing the decision. The faculty will be celebrated at the June 15 Night of Recognition prior to commencement.

The Field Dedication is Monday, May 22<sup>nd</sup> at 3:00 pm.

The college has been asked by the City of Centralia to hold some events on the college's new field in conjunction with the city's celebration of their Fourth of July Summer Fest. The city wants to re-invent this event and hold activities within the downtown area. The college would host activities on the field from 10 am to 1 pm. The city has been very cooperative with the college on all of its projects; the college should most probably reciprocate.

Currently, there are no policies in place that govern the use of the athletic field. There will need to be a policy in place soon; the only event that was allowed was the Grays Harbor "home" game; they did not have a place to play at their home field due to remodeling.

## **7. SAALT**

Kollin Jurek, Student Advocacy Activities Leadership Team (SAALT) President, reported that the Phi Theta Kappa award winners, Ethan Myers and Andrew Thompson, were honored as All-Washington Academic Team Scholars at the South Puget Sound Community College.

PTK has gained 57 members since January 2023.

E-Sports wrapped up their National Junior College Athletic Association E-sport (NJCAA) season. Lena Pham wrapped up the season 5 in 3 overall. Lena was hesitant to join but ended up being a powerhouse player all season.

Esports has created some new profiles on their Twitch, Twitter, and YouTube accounts. These provide more places for people to gain information about the program.

SAALT is preparing for the week of SpringFest; the event will take place May 22<sup>nd</sup> through the 26<sup>th</sup>.

Queer Prom with Pop Up Pride was held on Saturday, April 29. There was some concern prior to the event as there was some commotion on social media. There were well over 100 people in attendance including students and their guests, staff, and community resource booth attendees. The event was successful and everyone appeared to have a good time.

Doris Wood-Brumsickle thanked Kollin for providing the Resolution that proposed the naming of the new athletic complex after long-serving Athletic Director, Bob Peters. Doris was absolutely thrilled to be able to give Bob Peters the news.

Kollin reported that SAALT has started advertising for student government positions for the 2023-24 academic year. Interviews should be scheduled before the quarter ends.

## **8. Faculty**

Mark Gorecki, faculty representative, Centralia College Federation of Teachers President, reported that next week the changes made to the Collective Bargaining Agreement (CBA) will be presented to the faculty. The faculty will then vote on it; simply a yes or no vote is needed to ratify the new agreement.

Advising Day is Wednesday, May 17, 2023. This is when students meet with their faculty advisors and sign up for their classes for fall quarter.

## **9. Classified**

No report submitted.

## **10. Instruction**

Dr. Joyce Hammer, Vice President Instruction, reported the library will be hosting the Kirk Library Faculty Book Series on Thursday, May 25 at 2:00 pm. The campus has five faculty authors: Dr. Susanne Weil, Patrick Pringle, Dr. Steve Norton, Matt Young, and Dr. Sharon Mitchler have all published books and three of the authors will be doing a reading.

Dr. Hammer reported the college received the National Alliance of Concurrent Enrollment Partnerships (NACEP) approval of its high school program. The funding model has changed but it is unsure of how the funds will be distributed.

Connie Smejkal, Dean of Instruction, Business, Education and Family Development, reported that the college received notification that the Bachelor of Applied Science Teacher Education (BAS-TE) students have to do Pearson Testing to earn their elementary education and special education endorsements. The completion rates have increased dramatically over the last three years; of the 48 students who tested, 46 passed.

Jenny Bauska, Nursing Program Director, explained why the pass rates fell below the 80% needed for Centralia College in the National Council Licensure Examination (NCLX). Recent data revealed gaps in the nursing curriculum and identified areas of opportunity. A full assessment was required by the Department of Health (DOH); the assessment was approximately 40-pages. Numerous things that went awry: 1) There was a director change 2) the director in charge was on a leave of absence 3) the pandemic resulted in nursing students who did not start in the classroom and their skills were learned via video 4) the program lacked two nursing faculty. All of these factors contributed to the lower score. The NCLX has changed this year and it is hopeful that our performance will be much better.

Dr. Hammer noted that the Nurses' Pinning Ceremony will be in Corbet Theater on Saturday afternoon at 2:00 pm following graduation.

Portland State University received a \$1,000 planning grant for the National Science Foundation and Monica Brummer is a partner on that grant. Monica Brummer, Director for the Center of Excellence for Clean Energy, will be representing Centralia College and serving as a "Collaborator Personnel," and as a member of the advisory board. Monica will also represent Washington's clean energy industry, organized labor, workforce development, and education partners. She is looking forward to meeting the team and learning how to best contribute to this regional project.

Betsy Lazo, Dean of Instruction, Career and Technical Education, has found an instructor for the Construction Trades Apprenticeship Preparation (CTAP) program. The program will be offered this summer on campus.

Tim Wright, Dean of Arts and Sciences, distributed a page with Quick Read (QR) codes that when scanned by a cell phone, has videos of the resident beaver activities. The pond leveler has been installed. Tim reported that Kim Ashmore spoke at the last Rising Tide seminar regarding the history of China Creek and the restoration projects the city is working on. Karen Adams of Fish and Wildlife will be speaking Friday, May 19, 2023 on *Working with Nature's Engineer – the beaver*. 25 plushie beavers will be distributed to the first 25 students who attend the Rising Tide presentation.

## **11. Public Information Office**

Christine Fossett for Amanda Haines, Director of Public Relations, reported Amanda is currently participating in a training session with her peers. The group is discussing some programs, social media tips, and sharing their ideas.

## **12. Human Resources & Equity**

Joy Anglesey, Vice President of Human Resources and Equity, reported she attended the Work Human Conference in San Diego; it focused on how to move your culture in a different direction.

Last week, Joy attended the Human Resource Management Commission (HRMC) meeting where she received good information.

The faculty negotiations are coming to a close; it has been a positive and collaborative process. The next step is to have the faculty union ratify the Collective Bargaining Agreement (CBA).

HR received a Hanke Grant for Smartsheet. This software program offers a set of capabilities to empower everyone to manage projects, automate workflows, and build solutions at scale.

There was an employee Scavenger Hunt today on campus. It was a fun event and people enjoyed getting out and taking their pictures with the clues.

The college is working to accommodate Senate Bill 5227. The college has hired a facilitator, Dr. Maureen Pettitt, who will be facilitating the listening sessions relating to diversity, equity, and inclusion at Centralia College. The college will not receive a copy of the recording or notes, but will receive a summary report with observations and recommendations. All will be totally anonymous and participants are asked to respect each other's confidentiality.

Fia Eliasson-Creek, Executive Director of Institutional Research, added that the Campus Climate Survey was in the college email system during the week of November 14, 2022 and was open for three weeks. Currently, work is ongoing with a company to finalize this report. The report should be received within the next couple of weeks.

### **13. Student Services**

Dr. Robert Cox, Vice President Student Services, reported he attended a meeting with all of the high school counselors in the college service area. It was good to share information and quarterly meetings with the high school counselors are going to be scheduled.

Centralia High School has identified some potential classes the college could provide for Running Start at the high school. The college would send faculty to the high school to teach the classes (career/technical); if it works, the pilot program could expand to other high schools.

Commencement is coming soon; 165 students have signed up for graduation this year. It is still early, but still much lower in participation than in previous years.

Dr. Cox distributed a housing flier; there are 110 beds available and only 35 applications for housing have been submitted. There is a promotion going out to all college students regardless of whether they are athletes.

The Chamber of Commerce Chehalis-Centralia Top 25 Rob Fuller Scholarship luncheon was this week. Several of the top 25 have selected Centralia College to attend. One successful scholarship recipient said he will attend Centralia College to pursue his interest in professional gaming.

There was discussion regarding the Veteran's Cording Ceremony. This event is usually early in the week prior to graduation but no information was available on whether this event has been scheduled.

### **14. Administrative Services**

Tariq Qureshi, Vice President of Finance and Administration, gave a brief update on some local news.

Zach Queen, bookstore manager, is doing a great job with increasing sales. Everywhere you go on campus, Centralia College apparel is being worn by students, staff and faculty.

Jana Girt, Fiscal Analyst 3 in Budgets, Grants and Contracts, texted to let everyone know her baby arrived a couple of weeks early. The baby was born on Sunday, May 7, and both baby and mother are doing well.

Work is ongoing with the FY 2024 budget. The college will be incorporating the 3% tuition increase into the budget. Dr. Mohrbacher added that approval for the tuition increase will be brought to the trustees at the June meeting. The FY 2024 budget will also be presented to the trustees at the June meeting.

Tariq reported he is working with Bill Storms to develop a real time budget as opposed to the static budget that employees are used to. A financial Tableau dashboard with real time data where anyone access their budgets may be an adjustment but will be worth the effort.

The Business Office team is doing a good job. The State Auditor noted that the college has the best bank reconciliations she has seen. Nikki Sprague, Director of Business Services, added that the bank reconciliation has gone from a one to two-day job to a full-time job.

Tariq apologized for the lack of cooling in the board rooms; there have been issues with the Samsung coils. Earlier this month there were issues with the heating.

The new doors have been installed in the Hanson building; both west and north doors are in and operational.

The college requested two million dollars for minor works projects; 1.56 million was received. This required some reprioritizing of some of the projects. The remodel of the TransAlta Commons (TAC) pit area is in the works. It would be beneficial to do that work when it is least disruptive (summer).

IT has expanded their services. The hours are from 8:00 a.m. to 8:00 p.m. Monday through Thursday and 8:00 a.m. to 5:00 p.m. on Friday.

The Atlna integrated smart classrooms project is about half done.

Work has started on a capitalized assets inventory. This project is something the Purchasing Office has recently been trying to develop.

A Food Services Director and Food Services Assistant Director have been hired; they will both be starting in June.

## **15. Foundation**

Christine Fossett, Associate Vice President of Advancement, announced that everyone should be receiving an invitation from her to attend the annual planning event on Wednesday, May 17, 2023 from 3:00 to 5:00 pm. The meeting will take place in the SWFT Center and everyone is welcome to attend.

Foundation Night at the Theater is this Saturday, May 13<sup>th</sup>. The Foundation has invited staff and students; there were not enough donors to fill the auditorium.

The College Night of Celebration is June 15<sup>th</sup>, 2023. Outstanding Students, Exceptional Faculty, and Distinguished Alumni will be honored the night before commencement. The Legacy Award will be presented to people who have been outstanding advocates or supporters of the college. The nominees need not be college alumni to be nominated for this award. The first ever Legacy award will be given to Dave Blanchard who was in the Centralia High School Class of 1961.

Kylea Johnson, Foundation Program Coordinator, is finishing the awarding of scholarships. The Foundation utilized all their scholarship dollars this year and there are



less than twenty students who will not receive scholarships. If some of the awarded scholarships aren't accepted, the money will be reassigned.

## **16. New Business**

### Dismissal Process for Scott Knapp

Dr. Mohrbacher reported that Scott Knapp was a horticulture faculty member in the corrections department. The Department of Corrections has eliminated this program due to low enrollments. Mr. Knapp has been notified and understands the situation. There is an abbreviated reduction in force process due to budget constraints in corrections education. Mr. Scott Knapp is an employee in good standing with the college; however, the job has come to an end and there is no longer a position for him in corrections.

It was MOVED BY Pretrina Mullins THAT THE BOARD TERMINATE THE TENURED FACULTY POSITION HELD BY SCOTT KNAPP DUE TO THE ELIMINATION OF THE HORTICULTURE PROGRAM BY THE DEPARTMENT OF CORRECTIONS, AS PROVIDED FOR IN ARTICLE XVI OF THE 2020-2023 NEGOTIATED AGREEMENT BETWEEN THE CENTRALIA COLLEGE BOARD OF TRUSTEES AND THE FEDERATION OF TEACHERS. THE EFFECTIVE DATE WILL BE JUNE 30, 2023. PLEASE NOTE FOR THE RECORD THAT THIS ACTION IS TAKEN SOLELY IN RESPONSE TO THE REQUEST FOR PROGRAM ELIMINATION BY THE DEPARTMENT OF CORRECTIONS, THAT IT DOES NOT REFLECT ANY PERFORMANCE ISSUES ON THE PART OF MR. KNAPP, AND THAT MR. KNAPP IS AN EMPLOYEE IN GOOD STANDING WITH CENTRALIA COLLEGE. THE BOARD THANKS SCOTT KNAPP FOR HIS SERVICE TO THE COLLEGE AND OUR STUDENTS. THE MOTION CARRIED UNANIMOUSLY.

### 1.125 Facilities Policy

Dr. Mohrbacher reported this policy deals with the usage of college facilities. There have been changes and updates to the policy and the trustees need to be aware of the recent updates.

The changes could have some community impact. The rate structure for room rentals is being updated and anyone renting college facilities will now be required to use the college food services/catering. It is possible the trustees could hear feedback from the community as the college implements this policy.

There is also a requirement that a college staff member be on the premises during any and all events.

### Honorary Degree

Dr. Joyce Hammer provided a nomination for an honorary degree. Connie Smejkal, Dean of Instruction, and Heather Beaird, Program Coordinator, submitted a letter for Abigail Scott who received unanimous approval.

One of the criteria is: “An exceptional student who has died before completing their degree.” Based on this criterion, the Honorary Degree Committee recommends that Abigail Scott receive an honorary Bachelor of Applied Science in Applied Management (BAS-AM) degree per Washington state law (R.C.W. 28B.50.140 (12)).

After attending Centralia College for her associate’s degree, Abby applied to and was accepted in the BAS-AM program which she started in fall quarter 2018. Her performance during the first quarter of the program matched her performance in her associate’s degree, both in GPA as well as being a leader in the classroom. She was a wonderful peer to learn with and learn from.

Unfortunately, in winter 2019, Abby was diagnosed leukemia. Abby was forced to medically withdraw from the program in winter 2020. Her intent was to return to the program as soon as she was well enough to do so. Abby received news in early 2023 that her cancer had progressed; her life would be cut short. She was never able to return to classes to achieve her degree.

It was MOVED BY Doris Wood-Brumsickle THAT THE BOARD APPROVE THE AWARDING AN HONORARY BACHELOR OF APPLIED SCIENCE IN BUSINESS MANAGEMENT (BAS-AM) DEGREE TO ABIGAIL SCOTT AT THE 2023 CENTRALIA COLLEGE GRADUATION. THE MOTION CARRIED UNANIMOUSLY.

## **17. Old Business**

### **Strategic Planning**

Fia Eliasson-Creek, Executive Director of Institutional Research, reported that the Strategic Planning Steering Committee (SPSC) had an open forum with the campus on Wednesday May 10, 2023 to review the proposed priority areas, strategic goals, and objectives drafted by the three subcommittees.

Fia reported she wanted to make the process as inclusive as possible, create opportunities for engagement, seek wide input from both internal and external stakeholders, and celebrate and build on college strengths and successes.

The emphasis for the group was to focus on the big items – not a long “to-do” list.

Fia gave a brief review of the Strategic Planning Timeline and provided a list of all the faculty and staff that worked on the SPSC. Fia listed the sessions and noted that she listened to 137 people from the community.

These key **strengths** were discussed:

- Longevity of the college, well respected and deeply rooted in the community
- Location, affordability, smaller class sizes
- Variety and quality of educational programs and support resources
- Dedication of faculty and staff, resilience in the face of adversity
- Financial solvency, beautiful campus and grounds, strong alumni network
- Strong sense of pride (internal and external)
- Responsive to community needs

These **challenges** were discussed:

- Enrollment decline

- Employee retention, wage equity, professional development
- Need for more effective communication strategies, cohesive branding and marketing
- Technology resources and training, facilities maintenance/upkeep, safety and security
- Need for a more inclusive, respectful, and collaborative college culture
- Broader support for innovation, adapting to new processes, streamlining workflows

The three **strategic themes** that emerged are:

- Supporting Students
- Retaining and developing employees
- Revitalize college campus and community engagement

All of these themes were focused around culture. The question arose on whether there were three or four themes. It was suggested that culture is incorporated into all three of these themes. The questions of what does culture really mean and how are all of these themes interconnected were discussed.

Fia provided some explanations of the other vocabulary that was used:

- Strategic goal –forward looking and outcome based
- Objectives – tasks that are broad in scope
- Strategies - task oriented and narrow in scope

Fia stated that the committee discussed the objectives that were brought forth. Initially the objectives were very task oriented but needed to be broader in their scope.

The **goals** that emerged under supporting students are:

- Help students enter the college and choose a pathway to careers and future education.
- Provide culturally responsive, inclusive, and accessible support to help students achieve academic and career goals.
- Ensure equitable learning and achievement outcomes.

The **goals** that emerged under retain and develop employees are:

- Establish Centralia College as an employer of choice by fostering a positive, safe, and inclusive work environment.
- Modernize Centralia College to create a more innovative, efficient, and effective workplace.

The **goals** that emerged under revitalize college campus and community engagement are:

- Meet community educational needs through expanding programs and partnerships.
- Enhance and revitalize college infrastructure, buildings, and grounds.

Fia requested feedback on the three strategic priority areas and the goals listed.

Dr. Mohrbacher added that the strategic plan that was presented is what will need trustee approval. More questions will be asked of the trustees:

- How does the plan get implemented?
- What does it mean?
- What do you expect of the employees as this plan is implemented?
- What questions or comments do you have at this point?

- What do you want to do with the monitoring report now that the college will have a strategic plan?

All of these things are reflected in the mission statement of the college; supporting students' goals correlates with Guided Pathways.

Annalee Tobey noted that the words "recruitment" and "enrollment" were not addressed. Fia explained those words are found under the strategic theme of Support Students. Both of those words are in the Strategic Goal 1 and listed on the draft objectives. Both of these words fall under the strategic theme of Support Students.

Fia summed up the presentation by stating that the draft strategic themes and goals encompass the collective work the steering committee and the subcommittees have done analyzing, summarizing, and prioritizing all the feedback received through the listening sessions, one-one-interviews, and surveys. The steering committee's collective efforts to identify the strategic themes and goals will provide the college with a high-level framework for bringing those priorities to life.

Fia will provide the trustees with the PowerPoint presentation that was displayed at today's meeting.

#### Teacher Education and Family Development Center

Dr. Mohrbacher reported that the design process is almost done. The architects are finessing the design and then it will be going to the city to get the permits approved. This will all be done by June 30, 2023 and will not need to be done later; the permitting will be grandfathered in. There will be a follow up in July and then two years of waiting for capital funding.

#### Field Design

Dr. Mohrbacher announced that the athletic field project cannot close until the electrical subcontractor's work is done. The electrical subcontractor cannot be closed until the scoreboard is installed and there is a permanent switch for the lighting. Currently, there is a temporary switch in place for lighting needs.

Christine Fossett added that a small repair to the scoreboard was made. Progress is being made daily on all that needs to be done and the short-term plan is to have everything completed and installed by the athletic field dedication.

The additional netting still needs to be installed over left field. There are a few other things the foundation is working on; batting cages, bleachers, and the storage shed from Centralia High School.

### **18. Executive Session**

Under RCW 42.30.110, the board may hold an executive session for the purpose of reviewing the performance of a public employee; consultation with legal counsel regarding agency enforcement actions, or actual or potential agency litigation or to review professional negotiations. At 6:22 pm board members moved into executive session for the purpose of reviewing the performance of a public employee and consulting with legal counsel regarding potential agency litigation and to discuss professional negotiations. The executive session is expected to last approximately fifty minutes. Action will be taken after the executive session. The board reconvened into open session at 7:20 pm.

## **19. Action from Executive Session**

Doris Wood-Brumsickle moved that The Board of Trustees direct the president to notify JEREMIAH BOYDSTUN that the Board authorizes continuation of the probationary review period.

Annalee Tobey moved that The Board of Trustees direct the president to notify AMAN GILL that the Board authorizes continuation of the probationary review period.

Mark Scheibmeir moved that The Board of Trustees direct the president to notify MAKAYALA GARNER that the Board authorizes continuation of the probationary review period.

ALL MOTIONS PASSED.

## **20. Announcement of Upcoming Meeting Date and Place:**

The next board meeting will be Thursday, June 8, 2023 via WebEx and Centralia College Boardrooms, Centralia, WA.

## **21. Comments**

There was discussion regarding changing the date of the June 8, 2023 Board of Trustees meeting. There were too many scheduling conflicts to change the date; it was decided to leave the date the same. Pretrina Mullins will be unable to attend the June 8 meeting due to a schedule conflict.

It was MOVED BY Doris Wood-Brumsickle THAT THE BOARD MEETING REMAIN ON JUNE 8, 2023 AS ORIGINALLY SCHEDULED. THE MOTION CARRIED UNANIMOUSLY.

Dr. Mohrbacher requested the trustees review July dates to determine what date the July retreat could be held. It is usually held the second week of July but the system presidents will be holding their retreat and Dr. Mohrbacher will be unavailable. The President's Office will send some July dates for the trustees to review.

Janet Reaume reported that the August board meeting has been cancelled in previous years and asked if the trustees wanted to make a decision regarding the August 10, 2023 board meeting.

It was MOVED BY Mark Scheibmeir THAT THE BOARD MEETING SCHEDULED FOR AUGUST 10, 2023 BE CANCELLED. THE MOTION CARRIED UNANIMOUSLY.

**Adjournment**

The meeting adjourned at 7:28 p.m.

**APPROVED:**

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*Court Stanley, Board Chair*

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*Dr. Bob Mohrbacher, Board Secretary*